STATE OF MARYLAND
DEPARTMENT OF STATE OF MARYLAND DEPARTMENT OF HUMAN
SERVICES

PRE-PROPOSAL CONFERENCE SOLICITATION NUMBER MULTI/CWS-23-176-S

BALTIMORE CITY DEPARTMENT OF SOCIAL SERVICES (BCDSS)

AND

ANNE ARUNDEL COUNTY DEPARTMENT OF SOCIAL SERVICES (AACODSS)

REQUEST FOR PROPOSALS
ONE-ON-ONE SUPPORT SERVICES

THURSDAY, JANUARY 18, 2024 2:00 P.M. VIA GOOGLE MEET

PRESENT FOR DEPARTMENT OF HUMAN SERVICES:

HENRY THORSTRATEN, Procurement Officer CHANDA MILLER, Procurement, Acting MBE Liaison DELORA CRUTCHER, Procurement

PRESENT FOR BALTIMORE CITY DEPARTMENT OF SOCIAL SERVICES:

DENISE CONWAY, Acting Deputy Director
KATRINA BEADS
FALENA ROBINSON
JOHN HAYNES
TERESA ROBERTSON
TEMITOPE OWOEYE

PRESENT FOR ANNE ARUNDEL COUNTY DEPARTMENT OF SOCIAL SERVICES:

ROSALIND HILL-KANE, Assistant Director IRIS MAPP VIRGINIA SANDERS

ALSO PRESENT:

DIANE WESSEL, Assistant Attorney General, DHS KENNETH JESSUP, Hiring Agreement Program

VENDORS PRESENT:

ELISA ROBIN, Diamonds On The Rise JUSTIN PAHL, Youth Advocate Programs, Inc. EBONY GIBSON, Can I Grieve PATRICK FISKE, Maxim Healthcare Staffing LAUREN HERRON, TIME Organization TINIA MASSENBURG, TIME Organization MICHAEL KNIGHT, TIME Organization COLETTE FORSQUE, Mon Pourvire, LLC KHEPERA STOKES, Regeneration Project ROD STOKES, Regeneration Project KWAME RICH, Regeneration Project SHANELL JACOBS, Full Circle Home Care PRESTON JOHNSON, Full Circle Home Care SAMANTHA FOSTER, Foster Consulting, LLC LINDA ASSUMAN, Priority Home Care of Maryland JENNIFER GAUTHIER, Lead4Life, Inc. HASINA MUHAMMED, Lead4Life, Inc. CHELSE KING, Lead4Life, Inc. TIMOTHY PALMER, Lead4Life, Inc. BARRY PARKER, Parker Psychiatric Services, Inc. GARY PARKER, Parker Psychiatric Services, Inc. RASHAUN DOUGLAS, Second Mile Services, LLC SAAKIRAH VESTER, Leaders of Tomorrow Youth Center JASMINE WALTERS, Leaders of Tomorrow Youth Center ISRAEL OJO, CRSS EYOHKA KAMARA, New Dawn Healthcare ROBERT WILLIE, R Willie Group TASHAWNA ARMSTRONG, Thoughtful Minds and Creating Solutions MIKE ALLEN, Therapeutic Connections, LLC KEITH ROLES, Better You Better Me, Inc. SHARIA ROLES, Better You Better Me, Inc.

REPORTED BY: DEBORAH B. GAUTHIER, Notary Public

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- MR. THORSTRATEN: Good afternoon, everyone.
- 3 Welcome to the pre-proposal conference for the
- 4 Baltimore City Department of Social Services (BCDSS)
- 5 and Anne Arundel County Department of Social Services
- 6 (AACODSS) Request for Proposals for One-on-One Support
- 7 Services. The RFP number is MULTI/CWS-23-176-S.
- 8 My name is Henry ThorStraten, the
- 9 Procurement Officer for this solicitation. And today
- 10 we will be presenting information about the RFP.
- 11 Later we will take questions that you may have
- 12 regarding this solicitation. The agenda for this
- 13 conference is attached in the Google calendar event
- 14 and is available for your download.
- 15 Please note that this conference is being
- 16 recorded and transcribed by Hunt Reporting, an
- 17 eScribers company. For that reason, when asking
- 18 questions later, please clearly state for the record
- 19 your name and the name of your company. A transcript
- 20 of this conference will be made available on eMaryland
- 21 Marketplace Advantage and on the DHS website.

- 1 Please go ahead and use the chat to type in
- 2 your business's name, the names of those attending
- 3 today, and your contact person's information. This
- 4 assists us when making the transcript, and I will read
- 5 down this list shortly when I ask you to introduce
- 6 yourselves. Please keep yourself muted, unless
- 7 identifying yourself during roll call or when asking a
- 8 question after being called on, so that everyone can
- 9 hear during the meeting. If I hear background noise
- 10 during the presentation, I will mute your mic, so
- 11 please don't take it personally.
- 12 Let's begin the conference with
- 13 introductions. Again, I am Henry ThorStraten, and I
- 14 am the Procurement Officer for this solicitation. DHS
- 15 Procurement, please introduce yourselves.
- 16 MS. CRUTCHER: Hi. My name is Delora
- 17 Crutcher. I'm with DHS Procurement.
- 18 MS. MILLER: Hello. Chanda Miller. I'm
- 19 with DHS Central Procurement, and I am the Acting MBE
- 20 Liaison.
- 21 MR. THORSTRATEN: I think that's it from

- 1 DHS. Baltimore City DSS, please introduce yourselves.
- 2 MS. BEADS: Hi. My name is Katrina Beads.
- 3 I'm with Baltimore City DSS.
- 4 MR. THORSTRATEN: Okay. Can you speak up?
- 5 MS. BEADS: Can you hear me better now?
- 6 MR. THORSTRATEN: A little.
- 7 MS. BEADS: How about now?
- 8 MR. THORSTRATEN: That's good.
- 9 MS. ROBINSON: Hi. My name is Falena
- 10 Robinson, Baltimore City DSS.
- 11 MS. DENNIS: And I'm Darlene Dennis,
- 12 Baltimore City Department of Social Services.
- 13 MR. HAYNES: Hello. My name is John Haynes.
- 14 I'm with Baltimore City Department of Social Services
- 15 Procurement.
- MS. ROBERTSON: Good afternoon. Teresa
- 17 Robertson, Baltimore City DHS.
- MR. THORSTRATEN: Okay. And if that's
- 19 everyone, will everyone from AA County DSS please
- 20 introduce yourselves?
- MS. CONWAY: Excuse me, Henry. We have a

- 1 few more from Baltimore City.
- MR. THORSTRATEN: Oh, go ahead.
- 3 MS. CONWAY: No problem. I am Denise
- 4 Conway, Assistant Deputy Director for Baltimore City
- 5 Department of Social Services, and I'll introduce my
- 6 colleague, Temi.
- 7 MR. OWOEYE: Good afternoon. My name is
- 8 Temitope Owoeye, Baltimore City Department of Social
- 9 Services.
- 10 MR. THORSTRATEN: Can you repeat that a
- 11 little louder please?
- MR. OWOEYE: Temitope Owoeye, BCDSS.
- MR. THORSTRATEN: Thank you. Is there
- 14 anyone else from Baltimore City?
- 15 (No response.)
- MR. THORSTRATEN: Okay. Now, Anne Arundel
- 17 County DSS can introduce themselves.
- 18 MS. MAPP: Hello. I'm Iris Mapp, Anne
- 19 Arundel County Department of Social Services.
- 20 MS. HILL-KANE: Good afternoon. Rosalind
- 21 Hill-Kane, Assistant Director of Anne Arundel County

- 1 Department of Social Services.
- 2 MS. SANDERS: Good afternoon. Virginia
- 3 Sanders, Anne Arundel County Department of Social
- 4 Services, Procurement Office.
- 5 MR. THORSTRATEN: Okay. Is that everyone?
- 6 (No response.)
- 7 MR. THORSTRATEN: Will the Assistant
- 8 Attorney General please introduce herself?
- 9 MS. WESSEL: Good afternoon, everyone. I'm
- 10 Diane Wessel. I'm the Assistant Attorney General
- 11 helping out with this procurement.
- MR. THORSTRATEN: Okay. And will the
- 13 presenter for Hiring Agreements please introduce
- 14 himself?
- MR. JESSUP: Good afternoon, everyone. My
- 16 name is Kenneth Jessup, Program Manager for the Hiring
- 17 Agreement Program, Department of Human Services.
- 18 MR. THORSTRATEN: All right. Thank you.
- 19 Okay. If you have not already added your name and
- 20 business information to the chat, please do so now.
- 21 When I call on you, please say your name and the name

- 1 of your business. Only one representative of each
- 2 business should speak at this time. However, please
- 3 state the name of everyone from your organization that
- 4 is attending. If you phoned in, I will give you a
- 5 chance to identify yourself now. Elisa Robin, can you
- 6 introduce yourself?
- 7 MS. ROBIN: Good afternoon. Elisa Robin
- 8 from Diamonds On The Rise. We're located in Baltimore
- 9 City.
- 10 MR. THORSTRATEN: Okay. Justin Pahl, would
- 11 you introduce yourself?
- 12 MR. PAHL: Yeah. Justin Pahl with Youth
- 13 Advocate Programs.
- MR. THORSTRATEN: Okay. Ebony Gibson,
- 15 introduce yourself please.
- MS. GIBSON: Hi. Ebony Gibson with Can I
- 17 Grieve.
- 18 MR. THORSTRATEN: Patrick Fiske, introduce
- 19 yourself please. You're on mute, Patrick.
- 20 MR. FISKE: Yes. Hi. I'm Patrick Fiske,
- 21 Educational Services Manager here with Maxim.

- 1 MR. THORSTRATEN: Okay. Lauren Herron,
- 2 would you introduce yourself please?
- 3 MS. HERRON: Good afternoon. Lauren Herron,
- 4 COO from The Time Organization.
- 5 MR. THORSTRATEN: Okay. Colette Forsque,
- 6 introduce yourself. You may be on mute.
- 7 (No response.)
- 8 MR. THORSTRATEN: Okay. In case she can't,
- 9 it's Colette Forsque or Forsque (phonetic) -- F-O-R-S-
- 10 Q-U-E -- and she says she's with Mon Pourvoir, LLC.
- 11 Khepera Stokes, please introduce yourself -- or
- 12 Khepera (phonetic).
- MS. STOKES: Good afternoon. It's Khepera
- 14 Stokes. This is also Mr. Rod Stokes. Regeneration
- 15 Project. We also have Mr. Kwame Rich from our
- 16 organization, Regeneration Project. Thank you.
- 17 MR. THORSTRATEN: You're welcome. Shanell
- 18 Jacobs, introduce yourself.
- MS. JACOBS: Hello. My name is Shanell
- 20 Jacobs. I'm from Full Circle Home Care. We also have
- 21 Preston Johnson on here.

- 1 MR. THORSTRATEN: Okay. Samantha Foster,
- 2 introduce yourself. Are you having -- Samantha,
- 3 you're muted.
- 4 (No response.)
- 5 MR. THORSTRATEN: From the chat, it's
- 6 Samantha Foster, Foster Consulting, LLC on behalf of
- 7 an out-of-state interested party. Linda Assuman,
- 8 would you introduce yourself please?
- 9 MS. ASSUMAN: Hello. My name is Linda
- 10 Assuman. I'm the Administrator for Primary Home Care
- 11 of Maryland.
- 12 MR. THORSTRATEN: Thank you. Tinia
- 13 Massenburg, would you introduce yourself please?
- MS. MASSENBURG: Hi. My name is Tinia
- 15 Massenburg, Program Manager for TIME Organization.
- 16 MR. THORSTRATEN: Thank you. Hasina
- 17 Muhammad, introduce yourself please.
- MS. MUHAMMAD: Hello. My name is Hasina
- 19 Muhammad, Lead4Life, Financial Manager. We also have
- 20 Chelsea Pugh, Tim (indiscernible), and Jennifer
- 21 Gauthier as well, founder of Lead4Life.

- 1 MR. THORSTRATEN: Thank you. Candice
- 2 Thomas, introduce yourself please.
- 3 MR. PARKER: Barry Parker. It came up
- 4 wrong. My mistake. But I'm Barry Parker from Parker
- 5 Psychiatric Services, and also I'm joined by Gary
- 6 Parker from Parker Psychiatric Services.
- 7 MR. THORSTRATEN: Okay. So I see Gary
- 8 Parker is the next name over, so, yeah, okay, it's the
- 9 same group. Rashaun Douglas, would you introduce
- 10 yourself please?
- MS. DOUGLAS: Yeah. This is Rashaun Douglas
- 12 from Second Mile Services.
- 13 MR. THORSTRATEN: Thank you. Kwame Rich,
- 14 introduce yourself please.
- MR. RICH: Sure. Good afternoon, everybody.
- 16 Kwame Rich from the Regeneration Project.
- 17 MR. THORSTRATEN: Okay. You're very quiet.
- 18 Can you get closer to your mic?
- MR. RICH: Can you hear me now?
- MR. THORSTRATEN: Yes.
- 21 MR. RICH: Okay. Kwame Rich from the

1-800-950-DEPO (3376)

- 1 Regeneration Project.
- 2 MR. THORSTRATEN: Thank you. Full Circle
- 3 Home Care, introduce yourself please.
- 4 (No response.)
- 5 MR. THORSTRATEN: You're muted.
- 6 (No response.)
- 7 MR. THORSTRATEN: In the chat is Full Circle
- 8 Home Care -- Preston Johnson, Full Circle Home Care.
- 9 MR. JOHNSON: Yeah. Shanell Jacobs already
- 10 introduced us.
- 11 MR. THORSTRATEN: Okay. Chelse King,
- 12 introduce yourself please.
- 13 MS. KING: I was a part of Hasina's. She
- 14 was the one that introduced me, but I'm working for
- 15 Lead4Life. I'm the Mentoring Services Program
- 16 Manager.
- 17 MR. THORSTRATEN: Okay. Thank you. I'm
- 18 just going down the names.
- 19 MS. KING: Oh, okay.
- MR. THORSTRATEN: Samantha Foster says her
- 21 microphone is not working. Samantha, if you could in

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- 1 the chat add further information and I'll get to it.
- 2 Saakirah Vester, introduce yourself please.
- 3 MS. VESTER: Hi. Saakirah Vester, Director
- 4 of Business representing Leaders of Tomorrow Youth
- 5 Center, LTYC. Our headquarters is in Baltimore City.
- 6 MR. THORSTRATEN: Okay. And Jasmine
- 7 Walters, introduce yourself.
- 8 MS. WALTERS: I'm also here from Leaders of
- 9 Tomorrow Youth Center, Director of Operations. Good
- 10 afternoon, everyone.
- MR. THORSTRATEN: Okay. And Samantha Foster
- 12 is down here again with a mic not working. If anybody
- 13 else joined after, go ahead and introduce themselves.
- 14 Israel, can you introduce yourself please?
- 15 MR. OJO: Israel Ojo from CRSS.
- MR. THORSTRATEN: Okay. So the last name
- 17 is -- is "O" just the -- short for -- what's your last
- 18 name?
- 19 MR. OJO: Ojo.
- 20 MR. THORSTRATEN: Ojo. Could you go ahead
- 21 and put that in the chat so I have it? And is there

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- 1 anybody else who needs to introduce themselves?
- 2 MS. GAUTHIER: Yes. My name is Jennifer
- 3 Gauthier. Hasina Muhammad introduced me, but I know
- 4 for recording purposes, I am the CEO of Lead4Life.
- 5 MR. THORSTRATEN: Okay. All right. Thank
- 6 you.
- 7 MR. KNIGHT: Good afternoon. My name
- 8 Michael Knight. I'm also with TIME Organization.
- 9 MR. THORSTRATEN: Thank you. Is there
- 10 anyone else who needs to introduce themselves? I
- 11 think we have everybody now.
- 12 (No response.)
- 13 MR. THORSTRATEN: Okay. Well, thank you,
- 14 everyone. A reminder before we move on, there will be
- 15 an opportunity to ask questions after Section 6 at the
- 16 end. If you have a question, feel free to add your
- 17 name to the chat at any time. You may include your
- 18 question. I'll call you in order after Section 6.
- 19 We will now present an overview of the RFP.
- 20 We will only present portions of the solicitation, but
- 21 feel free to ask questions at the end about anything

- 1 in the RFP. If we do not know the answer immediately,
- 2 we will answer in questions and responses. Now,
- 3 Katrina Beads will present a summary statement, as
- 4 well as Section 1, Minimum Qualifications, and Section
- 5 2, Contractor Requirements: Scope of Work.
- 6 MS. BEADS: Good afternoon. Again, I'm
- 7 Katrina Beads, the Procurement Officer with Baltimore
- 8 City Department of Social Services. I would like to
- 9 do a summary and a small portion of the background,
- 10 purpose, and goals.
- 11 Summary Statement. The Baltimore City
- 12 Department of Social Services, in collaboration with
- 13 Anne Arundel County Department of Social Services
- 14 (collectively, the Department or State), is issuing
- 15 this RFP in order to acquire high-quality One-on-One
- 16 Support Services for children placed in out-of-home
- 17 care in Baltimore City, Region 1, or Anne Arundel
- 18 County, Region 2. The One-on-One Services involve
- 19 temporary supplemental supervision and support
- 20 services for children/youth to ensure their safety, as
- 21 well as -- and well-being and the safety and well-

- 1 being of others in the placement setting.
- 2 It is in the -- it is the State's intention
- 3 to obtain goods and services, as specified in this
- 4 RFP, from a contract between the selected offerors and
- 5 the State. The anticipated duration of the services
- 6 to be provided under these contracts is three years,
- 7 with a one two-year option period.
- 8 The Department intends to make up to four
- 9 awards for each region to the most qualified offerors.
- 10 See RFP Section 4.9, Award Basis, for more contract
- 11 award information. An offeror may propose to serve
- 12 either or both regions.
- 13 An offeror, either directly or through its
- 14 subcontractors, must be able to provide all goods and
- 15 services and meet all of the requirements requested in
- 16 this solicitation, and the successful offeror, the
- 17 contractor, shall remain responsible for contract
- 18 performance regardless of subcontractor participation
- 19 in the work. A contract award does not insure a
- 20 contractor will receive all or any State business
- 21 under the contract.

- 1 A small portion of the background. There
- 2 are currently approximately 4,300 children in foster
- 3 care in Maryland and about 1,500 are in Baltimore
- 4 City. On average, 40 new children enter foster care
- 5 each month in Baltimore City and five new children
- 6 enter foster care each month in Anne Arundel County.
- 7 I will now present an overview of Section 1 and 2 and,
- 8 as I said (indiscernible).
- 9 Section 1 is Offeror Minimum Qualifications.
- 10 There are no Offeror Minimum Oualifications for this
- 11 procurement.
- 12 Section 2, Contractor Requirements and Scope
- 13 of Work. The contractor shall insure that all One-on-
- 14 One Services staff, one, are at least 21 years of age,
- 15 possess a valid driver's license, pass a State and
- 16 federal criminal background check, including
- 17 fingerprints, issue by the Criminal Justice
- 18 Information System, and meet the education and
- 19 experience -- education and experience requirements
- 20 that are in Section 3.10.2. Staff must also be
- 21 proficient in English, be able to provide services 24

- 1 hours a day, seven days a week, receive training and
- 2 certification in the following areas: Therapeutic
- 3 Crisis Intervention; Crisis Prevention Intervention;
- 4 and Safe Crisis Management, prior to providing any
- 5 services.
- They must also insure staff, at the time of
- 7 hiring or within 60 days of hiring, possess and
- 8 maintain a Residential Child and Youth Care
- 9 Practitioner license; insure that staff receive a
- 10 minimum of two in-service training programs annually
- 11 on such topics as child safety, trauma-informed care,
- 12 crisis de-escalation, youth engagement, and executive
- 13 skills coaching. Contractor shall maintain training
- 14 documentation in its personnel records with copies
- 15 submitted to the Contract Monitor by the 15th business
- 16 day of each month for the previous month's training;
- 17 insure staff receive weekly clinical supervision from
- 18 a Licensed Clinical Social Worker.
- 19 The Care Coordinator. The Contractor shall
- 20 identify a Care Coordinator to work with the One-on-
- 21 One Project Manager and the Contract Monitor to

- 1 communicate with any changes or concerns with service
- 2 delivery. He or she shall be able (sic) to -- I'm
- 3 sorry. He or she shall be able (sic) at the request
- 4 of the One-on-One Project Manager and the Contract
- 5 Monitor to attend meetings, discuss individual cases,
- 6 and address concerns. Preferably, the Care
- 7 Coordinator will not be the Clinical Project Manager.
- 8 A Care Coordinator shall assist with scheduling,
- 9 record-keeping, and assigning children to One-on-One
- 10 staff based on their clinical needs.
- 11 The Clinical Project Manager. The
- 12 Contractor shall identify a Clinical Project Manager
- 13 who shall be licensed -- who shall be a Licensed
- 14 Clinical Social Worker or greater and will be
- 15 responsible for reviewing the child's behavioral
- 16 health plans and ensuring the proper treatment plans
- 17 are in place and evaluating their progress. The
- 18 Clinical Project Manager also provides clinical
- 19 supervision to the One-on-One Services staff.
- 20 The Referral Process. Please take note of
- 21 all referrals -- of all requirements listed for all

- 1 service requests. There are two parts to this
- 2 section. The first part speaks to the initial
- 3 referral and what is the minimum is required. The
- 4 remaining section speaks to the conditions required
- 5 once a referral has been accepted.
- 6 The One-on-One Project Manager or designee
- 7 will request services from Contractors by way of phone
- 8 or e-mail. Services may be requested on a 24-hour
- 9 basis, seven days a week. Referral requests will be
- 10 made to the first-ranked contractor in the region. If
- 11 the contractor is not able to provide the requested
- 12 services or is unresponsive, the One-on-One Project
- 13 Manager will request services from the next highest-
- 14 ranked contractor until services are confirmed. The
- 15 request, at a minimum, will specify the following:
- 16 (A) name and age of the youth to receive One-on-One
- 17 Services; (B) address and time where the One-on-One
- 18 Service is to be administered; (C) contact information
- 19 for the BCDSS/AACODSS case worker assigned to the
- 20 youth; (D) contact information for the current care
- 21 provider; (E) brief description of the issues

- 1 necessitating One-on-One Services; and (F) the service
- 2 goal.
- 3 Upon receipt of the referral request, the
- 4 contractor shall: (A) within 30 minutes of the
- 5 initial referral, confirm that a One-on-One Services
- 6 staff member is able to provide One-on-One Services or
- 7 decline the request for service; (B) within two hours
- 8 of the initial referral, meet with the youth, the care
- 9 provider, if present, and the caseworker, if present,
- 10 and begin providing appropriate One-on-One Services
- 11 for the youth; (C) continue to provide One-on-One
- 12 Services subsequent to the initial visit, on the dates
- 13 and times requested by the One-on-One Services Project
- 14 Manager.
- 15 Conditions Governing Service Delivery. The
- 16 contractor shall:
- 17 (A) in the even the service is not provided
- 18 as scheduled, contact the One-on-One Project Manager
- 19 by way of telephone within one hour following the
- 20 agreed upon start time to explain the service failure.
- 21 The contractors shall provide a written explanation to

- 1 the One-on-One Project Manager and the Contract
- 2 Monitor within five business days of the service
- 3 failure;
- 4 (B) In the event the contractor declines a
- 5 request for service, provide written documentation to
- 6 both the One-on-One Project Manager and the Contract
- 7 Monitor within five business days after declining a
- 8 request for service. The written documentation shall
- 9 include an explanation for the declination. Following
- 10 either three consecutive declinations or three
- 11 declinations within a three-month period, contractor
- 12 shall submit Corrective Action Plan to both the One-
- 13 on-One Project Manager and the Contract Monitor. The
- 14 contractor shall submit a Corrective Action Plan
- 15 within the timeframe indicated by the Contract
- 16 Monitor;
- 17 (C) Notify the One-on-One Project Manager of
- 18 any incident where contractor's staff or a youth
- 19 receiving One-on-One Services may have acted
- 20 inappropriately, such as theft, damaged property, et
- 21 cetera, immediately or no later by the close of

- 1 business on the same day. Contractor shall, by the
- 2 close of business on the next business day following
- 3 the incident, provide a written report to the One-on-
- 4 One Project Manager stating what occurred and the
- 5 actions taken by the contractor;
- 6 (D) Notify the One-on-One Project Manager
- 7 immediately if the youth, either voluntarily or
- 8 involuntarily, leaves the care and control of the One-
- 9 on-One Service Provider or the youth's legal custodian
- 10 without consent, or if the youth exhibits behaviors or
- 11 actions beyond the ability of the One-on-One Service
- 12 Provider to effectively and safely control.
- 13 The contractor shall insure it's One-on-One
- 14 Service Providers, in the event they observe evidence
- 15 of injury to a youth receiving One-on-One Services or
- 16 suspect that the youth is a victim of abuse or
- 17 neglect, immediately report such information to the
- 18 Clinical Project Manager. The Clinical Project
- 19 Manager shall immediately notify the One-on-One
- 20 Project Manager verbally when an incident is reported
- 21 and follow up with written documentation of the

- 1 suspected abuse or neglect or evidence of injury no
- 2 later than the next business day following the verbal
- 3 report.
- 4 The contractor shall insure that services do
- 5 not continue beyond the effective termination date
- 6 provided by the One-on-One Project Manager or designee
- 7 without prior approval from the One-on-One Project
- 8 Manager.
- 9 The contractor shall not suspend, close,
- 10 increase, or reduce the hours or days of service
- 11 without receiving approval or new instructions from
- 12 the One-on-One Project Manager or designee.
- 13 The contract shall integrate and sustain
- 14 trauma awareness, knowledge, and skills into their
- 15 practices and policies, which, at a minimum, address
- 16 the following: (1) Recognizing the signs and symptoms
- 17 of trauma in children and youth; (2) Resisting re-
- 18 traumatization; (3) Facilitating recovery from trauma.
- They should also insure that One-on-One
- 20 Service Providers observe, at a minimum, the following
- 21 best practices when engaging with youth: (1) Be on

- 1 time to all engagements; (2) Introduce themselves to
- 2 both the youth and caregiver, if present, and ask what
- 3 they would like to be called; (3) Respect the youth,
- 4 including their values, culture, and traditions; (4)
- 5 Explain to the youth the purpose -- I'm sorry --
- 6 Explain to the youth the purpose of their engagement;
- 7 (5) Talk directly to the youth. Do not talk about the
- 8 youth in the third person when they are present; (6)
- 9 Explain how they can or cannot help, based on their
- 10 role as One-on-One Service Provider, and the reasons
- 11 why.
- 12 The contractor shall insure that its staff
- 13 shall not perform the following acts: (1) Make
- 14 judgements or give advice on medical and mental health
- 15 problems; (2) Engage in or encourage youth to engage
- 16 in any form of illegal, illicit, or dangerous
- 17 activity; (3) Allow youth to enter the State (sic)
- 18 person's -- I'm sorry -- Allow youth to enter the
- 19 staff person's residence or the residence of any
- 20 person not expressly authorized by the youth's care
- 21 provider, caseworker, or the One-on-One Project

- 1 Manager; (4) Encourage a youth to disrupt their
- 2 placement for any reason, including but not limited to
- 3 disrupting the placement to necessitate additional
- 4 One-on-One Services; and they shall not apply physical
- 5 restraint to a youth.
- 6 Physical restrain means the use of physical
- 7 force, with or without the use of any device or
- 8 material, to restrict the free movement of all or a
- 9 portion of a child's body. Physical restraint does
- 10 not include briefly holding a youth to calm or comfort
- 11 the child, holding the child by the hand or arm to
- 12 escort the child safely from one area to another. It
- 13 does not include moving a disruptive child who is
- 14 unwilling to leave an area when other methods, such as
- 15 counseling, have been unsuccessful, or breaking up a
- 16 fight. And that's COMAR 14.31.06.30.B.
- 17 And, lastly, please make sure you read
- 18 Section 2.4, which shows all the deliverables which
- 19 contain all of the dates and timeframes allowed.
- 20 Thank you.
- MR. THORSTRATEN: Thank you, Katrina.

- 1 Before we move on to Section 3, there were a few
- 2 people who joined us after we started. If those
- 3 people would go ahead and put their information into
- 4 the chat. After we read Section 3, I'll ask you to
- 5 introduce yourselves. All right. Now Iris Mapp will
- 6 present Section 3, Contractor Requirements: General.
- 7 MS. MAPP: Good afternoon. This is Iris
- 8 Mapp, Anne Arundel County Department of Social
- 9 Services. I apologize about my picture. I don't have
- 10 a camera on my laptop.
- 11 Contractor Requirements: General. 3.1,
- 12 Contract Initiation Requirements. The Department
- 13 shall hold a kick-off meeting in approximately ten
- 14 days following final approval of the contract. At a
- 15 minimum, the contractor's Clinical Project Manager and
- 16 Care Coordinator shall attend the kick-off meeting.
- 17 3.2, End-of-Contract Transition.
- 18 3.2.1. The contractor shall provide
- 19 transition assistance, as requested by the State, to
- 20 facilitate the orderly transfer of services to the
- 21 State or a follow-up contractor for a period up to 60

1 days prior to the contract end date or the termination

- 2 thereof. Such transition efforts shall consist, not
- 3 by way of limitation, of: (A) Provide additional
- 4 services and support, as requested, to successfully
- 5 complete the transition; (B) Maintain the services
- 6 called for by the contract at the required level of
- 7 proficiency; (C) Provide updated system
- 8 documentation -- see Appendix 1 -- as appropriate; and
- 9 (D) Provide current operating procedures, as
- 10 appropriate.
- 11 3.2.2. The contractor shall work towards a
- 12 prompt and timely transition, proceeding in accordance
- 13 with the directions of the Contract Monitor. The
- 14 Contract Monitor may provide the contractor with
- 15 additional instructions to meet specific transition
- 16 requirements prior to the end of the contract.
- 17 3.2.3. The contractor shall insure that all
- 18 necessary knowledge and materials for the tasks
- 19 completed are transferred to the custody of State
- 20 personnel or a third party, as directed by the
- 21 Contract Monitor.

- 1 3.2.4. The contractor shall support end-of-
- 2 contract transition efforts with technical and project
- 3 support to include, but not limited to: (A) The
- 4 contractor shall provide a draft Transition-Out Plan
- 5 120 business days in advance of contract end date; (B)
- 6 The Transition-Out Plan shall address, at a minimum,
- 7 the following areas: (1) any staffing concerns/issues
- 8 related to the closeout of the contract; (2)
- 9 communications and reporting process between the
- 10 contractor, the Baltimore City Department of Social
- 11 Services/Anne Arundel County Department of Social
- 12 Services, and the Contract Monitor; (3) security and
- 13 system access review and closeout; (4) any
- 14 hardware/software inventory or licensing, including
- 15 transfer of any point of contact for required software
- 16 licenses to the Baltimore City Department of Social
- 17 Services, Anne Arundel County Department of Social
- 18 Services, or a designee; (5) any final training/
- 19 orientation of Baltimore City Department of Social
- 20 Services/Anne Arundel County Department of Social
- 21 Services staff; (6) connectivity services provided,

- 1 activities and approximate timelines required for
- 2 Transition-Out; (7) knowledge transfer, to include:
- 3 (a) a working knowledge of the current system
- 4 environments, as well as the general business
- 5 practices of the Baltimore City Department of Social
- 6 Services/Anne Arundel County Department of Social
- 7 Services; (b) review with the Baltimore City
- 8 Department of Social Services/Anne Arundel County
- 9 Department of Social Services the procedures and
- 10 practices that support the business process and
- 11 current system environments; (c) working knowledge of
- 12 all technical and functional matters associated with
- 13 the solution, its architect -- it's architecture, data
- 14 file structure, interfaces, any batch programs, and
- 15 any hardware or software tools utilized in the
- 16 performance of the contract; (d) documentation that
- 17 lists and describes all hardware and software tools
- 18 utilized in the performance of the contract; (e) a
- 19 working knowledge of various utilities and corollary
- 20 software products used in support and operation of the
- 21 solution; (8) Plans to complete tasks and any

- 1 unfinished work items, including open change requests
- 2 and known bug/issues; and (9) Any risk factors with
- 3 the timing and the Transition-Out schedule and
- 4 transition process. The Contractor shall document any
- 5 risk factors and suggested solutions.
- 6 (C) The contractor shall insure all
- 7 documentation and data, including, but not limited to,
- 8 system documentation and current operating procedures,
- 9 is current and complete with a hard and soft copy in a
- 10 format prescribed by the Contract Monitor; (D) The
- 11 contractor shall provide copies of any current daily
- 12 and weekly backups to the Baltimore City Department of
- 13 Social Services/Anne Arundel County Department of
- 14 Social Services or a third party, as directed by the
- 15 Contract Monitor, as of the final date of transition,
- 16 but no later than the final date of the contract; (E)
- 17 Access to any data or configuration of the furnished
- 18 product and services shall be available after the
- 19 expiration of the contract, as described in 3.2.5.
- 3.2.5, Return and Maintenance of State Data:
- 21 (A) Upon termination or the expiration of the contract

- 1 term, the contractor shall: (1) return to the State
- 2 all State data in either the form it was provided to
- 3 the contractor or in a mutually agreed-upon format,
- 4 along with the schema necessary to read such data;
- 5 (2) preserve, maintain, and protect all State data
- 6 while -- I'm sorry -- all State data until the
- 7 earlier of a direction by the State to delete such
- 8 data or the expiration of 90 days, in parentheses,
- 9 (the retention period), from the date of termination
- 10 or expiration of the contract term; (3) after the
- 11 retention period, the contractor shall securely
- 12 dispose of and permanently delete all State data in
- 13 all of its forms, such as disk, CD/DVD, backup tape,
- 14 and paper such that it is not recoverable, according
- 15 to the National Institute of Standards and Technology
- 16 (NIST) -approved methods with certificates of
- 17 destruction to be provided to the State; and (4)
- 18 prepare an accurate accounting from which the State
- 19 may reconcile all outstanding accounts;
- 20 (B) During any period of service suspension,
- 21 the contractor shall maintain all State data in its

- 1 then-existing form, unless otherwise directed in
- 2 writing by the Contract Monitor; (C) In addition -- in
- 3 addition to the foregoing, the State shall be entitled
- 4 to any post-termination/expiration assistance
- 5 generally made available by contractor with respect to
- 6 the services.
- 7 3.3, Invoicing. 3.3.1, General: (A) The
- 8 contractor shall e-mail each invoice, signed
- 9 authorization, and supporting documentation to the
- 10 One-on-One Project Manager and mail the original of
- 11 each invoice, signed authorization, and supporting
- 12 documentation to: for Baltimore City, Accounts
- 13 Payable, Division of Budget and Finance, Baltimore
- 14 City Department of Social Services, 1910 North
- 15 Broadway, Second Floor, Baltimore, Maryland 21213; for
- 16 Anne Arundel County, Finance Department, Anne Arundel
- 17 County Department of Social Services, 80 West Street,
- 18 Annapolis, Maryland 21401;
- 19 (B) All invoices for services shall be
- 20 verified by the contract as accurate at the time of
- 21 submission; (C) An invoice not satisfying the

- 1 requirements of a proper invoice, as defined at COMAR
- 2 21.06.09.01 and .02, cannot be processed for payment.
- 3 To be considered a proper invoice, invoices must
- 4 include the following information, without error:
- 5 (1) contractor name and address; (2) remittance
- 6 address; (3) federal taxpayer identification (FEIN)
- 7 number, Social Security number, as appropriate; (4)
- 8 invoice period -- an example is time period during
- 9 which services covered invoice were performed; (5)
- 10 invoice date; (6) invoice number; (7) State-assigned
- 11 contract number; (8) State-assigned blanket purchase
- 12 order numbers; (9) goods or services provided, to
- 13 include the date, time, and hours of service; (10)
- 14 client ID for each child; 11) amount due; and (12) any
- 15 additional documentation required by regulation or the
- 16 contract; (D) Invoices that contain both fixed price
- 17 and time and material items shall clearly identify
- 18 each item as either fixed price or time and material
- 19 billing.
- The Department reserves the right to reduce
- 21 or withhold contract payment in the event the

- 1 contractor does not provide the Department with all
- 2 required deliverables within the timeframe specified
- 3 in the contract or otherwise breaches the terms and
- 4 conditions of the contract until such time as the
- 5 contractor brings itself into full compliance with the
- 6 contract; (F) Any action on the part --
- 7 (Whereupon, there was an interruption by one
- 8 of the unmuted microphones.)
- 9 MS. MAPP: Okay. I'll start over again.
- 10 (E) The Department reserves the right to reduce or
- 11 withhold contract payment in the event the contractor
- 12 does not provide the Department with all required
- 13 deliverables within the timeframe specified in the
- 14 contract or otherwise breaches the terms and
- 15 conditions of the contract until such time as the
- 16 contractor brings itself into full compliance with the
- 17 contract; (F) Any action on the part of the Department
- 18 or dispute of action by the contractor shall be in
- 19 accordance with the provisions of Maryland Code
- 20 Annotated, State Finance and Procurement Article
- 21 Subsection 15-215 through 15-223 and with COMAR

- 1 21.10.04;
- 2 (G) The State is generally exempt from
- 3 federal excise taxes, Maryland sales and use taxes,
- 4 District of Columbia sales taxes and transportation
- 5 taxes. The contractor, however, is not exempt from
- 6 such sales and uses taxes and may be liable for the
- 7 same; (H) Invoices for final payment shall be clearly
- 8 marked as final and submitted when all work
- 9 requirements have been completed and no further
- 10 charges are to be incurred under the contract. In no
- 11 event shall any invoice be submitted later than 60
- 12 calendar days from the contract termination date.
- 13 3.3.2, Invoice Submission Schedule. The
- 14 contractor shall submit invoices in accordance with
- 15 the following schedule: (A) One invoice for all
- 16 services provided during the contract initiation
- 17 period (after the Notice to Proceed, NTP) is due no
- 18 later than 15 days -- calendar days. The invoice for
- 19 the contract initiation period should reflect the
- 20 fixed price for the period provided on the financial
- 21 proposal forms -- that's attachment A/B -- I'm

- 1 sorry -- Attachment B -- and no additional charges
- 2 may be added; (B) Invoices for all services provided
- 3 after the 15th due date are due by the 15th day of the
- 4 month following the month in which services were
- 5 performed. Invoices for all services provided must
- 6 reflect the fixed price -- fixed unit price for the
- 7 applicable period provided on the financial proposal
- 8 form.
- 9 3.3.3, and that's under (B). For the
- 10 purposes of the contract an amount will not be deemed
- 11 due and payable if: (A) the amount invoiced is
- 12 inconsistent with the contract; (B) the proper invoice
- 13 has not been received by the party or office specified
- 14 in the contract; (C) the invoice or performance is in
- 15 dispute or the contractor has failed to otherwise
- 16 comply with the provisions of the contract; (D) the
- 17 item or services have not been accepted; (E) the
- 18 quantity of services delivered is less than the
- 19 quantity ordered; (F) the items or services do not
- 20 meet the quality requirements of the contract; (G) if
- 21 the contract provides for progress payments, the

- 1 proper invoice for the progress payment has not been
- 2 submitted pursuant to the schedule; (H) if the
- 3 contract provides for withholding a retainage and the
- 4 invoice is for the retainage, all stipulated
- 5 conditions for release of the retainage have not been
- 6 met; or (I) the Contractor has not submitted
- 7 satisfactory documentation or other evidence
- 8 reasonably required by the Procurement Officer or by
- 9 the contract concerning performance under the contract
- 10 and compliance with its provisions.
- 11 3.3.4, Travel Reimbursement. Travel will
- 12 not be reimbursed under this RFP.
- 13 3.4, Liquidated Damages.
- 14 3.4.1, MBE Liquidated Damages. MBE
- 15 liquidated damages are identified in Attachment M.
- 16 3.4.2, Liquidated Damages other than MBE.
- 17 This section is inapplicable to this RFP.
- 18 3.5. Disaster Recover and Data. The
- 19 following requirements apply to the contract:
- 3.5.1, Redundancy, Data Backup, and Disaster
- 21 Recovery: (A) Unless specified otherwise in the RFP,

- 1 contractor shall maintain or cause to be maintained
- 2 disaster avoidance procedures designed to safeguard
- 3 State data and other confidential information,
- 4 Contractor's processing capability and the
- 5 availability of hosted services, in each case
- 6 throughout the contract term. Any force majeure
- 7 provisions of the contract do limit the contractor's
- 8 obligations under this provision;
- 9 (B) The contractor shall leave robust --
- 10 shall leave -- shall have robust contingency and
- 11 disaster recovery plans in place to insure that the
- 12 services provided under the contract will be
- 13 maintained in the event of disruption to the
- 14 contractor/subcontractor's operations, including, but
- 15 not limited to, disruption to the information
- 16 technology systems, however caused. (1) The
- 17 contractor shall furnish a DR site. That's disaster
- 18 recovery site. (2) The DR site -- disaster
- 19 recovery -- shall be at least 100 miles from the
- 20 primary operations site and have the capacity to take
- 21 over complete production volume in case the primary

- 1 site becomes unresponsive.
- 2 (C) The contingency and DR -- disaster
- 3 recovery plans must be designed the insure that
- 4 services under the contract are restored after a
- 5 disruption within 24 hours from notification and a
- 6 recovery point objective of one hour or less prior to
- 7 the outage in order to avoid unacceptable consequences
- 8 due to the unavailability of services;
- 9 (D) The contractor shall test the
- 10 contingency/DR plans at least twice annually to
- 11 identify any changes that need to be made to the plans
- 12 to insure a minimum interruption of service.
- 13 Coordination shall be made with the State to insure
- 14 limited system downtime when testing is conducted. At
- 15 least one annual test shall include backup media
- 16 restoration and failover/fallback operations at the
- 17 DR -- disaster recovery location. The contractor
- 18 shall send the Contract Monitor a notice of completion
- 19 following completion of the DR testing;
- 20 (E) Such contingency and DR plans --
- 21 disaster recovery -- shall be available for the

- 1 Baltimore City Department of Social Services/Anne
- 2 Arundel County Department of Social Services to
- 3 inspect and practically test at any reasonable time,
- 4 and subject to regular updating, revising, and testing
- 5 throughout the term of the contract.
- 6 3.5.2, Data Export/Import. This section is
- 7 not applicable to this RFP.
- 8 3.5.3, Data Ownership and Access: (A) Data,
- 9 databases, and derived data products created,
- 10 collected, manipulated, or directly purchased as part
- 11 of a RFP are the property of the State. The purchasing
- 12 State agency is considered the custodian of the data
- 13 and shall determine the use, access, distribution and
- 14 other conditions based on appropriate State statutes
- 15 and regulations;
- 16 (B) Public jurisdiction user accounts and
- 17 public jurisdiction data shall not be accessed, except
- 18 (1) in the course of data center operations, (2) in
- 19 response to service or technical issues, (3) as
- 20 required by the express terms of the contract,
- 21 including as necessary to perform the services

- 1 hereunder or (4) at the State's written request;
- 2 (C) The contractor shall limit access to and
- 3 possession of State data to only contractor personnel
- 4 whose responsibilities reasonably require such access
- 5 or possession and shall train such contractor
- 6 personnel on the confidentiality obligations set forth
- 7 herein;
- 8 (D) At no time shall any data or
- 9 processes -- that either belong to or are intended
- 10 for the use of the State or its officers, agents or
- 11 employees -- be copied, disclosed, or retained by the
- 12 contractor or any party related to the contractor for
- 13 subsequent use in any transaction that does not
- 14 include the State;
- 15 (E) The contractor shall not use any
- 16 information collected in connection with the services
- 17 furnished under the contract for any purpose other
- 18 than fulfilling such services.
- 19 3.5.4. Provisions in Sections 3.5.1-3.5.3
- 20 shall survive expiration or termination of the
- 21 contract. Additionally, the contractor shall flow

- 1 down the provisions of Sections 3.5.1-3.5.3 (or the
- 2 substance thereof) in all subcontracts.

- 4 3.6, Insurance Requirements. The contractor
- 5 shall maintain, at a minimum, the insurance coverages
- 6 outlined below, or any minimum requirements
- 7 established by law if higher, for the duration of the
- 8 contract, including option periods, if exercised.
- 9 3.6.1. The following types of insurance and
- 10 minimum amounts of coverage are required: (A)
- 11 Commercial General Liability of \$1,000,000 combined
- 12 single limit per occurrence for bodily injury,
- 13 property damage, and personal and advertising injury
- 14 and \$3,000,000 annual aggregate. The minimum limits
- 15 required herein may be satisfied through any
- 16 combination of primary and umbrella/excess liability
- 17 policies;
- 18 (B) Errors and Omissions/Professional
- 19 Liability, \$1,000,000 per combined limit per claim and
- 20 \$3,000,000 annual aggregate;
- 21 (C) Crime Insurance/Employee Theft Insurance

- 1 to cover employee theft with a minimum single loss
- 2 limit of \$1,000,000 per loss, and a minimum single
- 3 loss retention not to exceed \$10,000. The State of
- 4 Maryland, the Baltimore City Department of Social
- 5 Services and/or the Anne Arundel County Department of
- 6 Social Services should be added as a loss payee;
- 7 (D) Cyber Security/Data Breach Insurance for
- 8 any service offering hosted by the contractor,
- 9 \$10,000,000 per occurrence. The coverage must be valid
- 10 at all locations where work is performed or data or
- 11 other information concerning the State's claimants or
- 12 employees (sic) -- employers is processed or stored;
- 13 (E) Workers' Compensation. The contractor
- 14 shall maintain such insurance as necessary or as
- 15 required by Workers' Compensation Acts, the Longshore
- 16 and Harbor Workers' Compensation Act, and the Federal
- 17 Employers' Liability Act, to not be less than one
- 18 \$1,000,000 per occurrence, unless a state's law
- 19 requires a greater amount of coverage. Coverage must
- 20 be valid in all states where work is performed;
- 21 (F) Automobile or Commercial Truck

- 1 Insurance. The contractor shall maintain automobile
- 2 or commercial truck insurance, including owned,
- 3 leased, hired, and non-owned vehicles, as appropriate,
- 4 with Liability, Collision, and PIP -- that's P-I-P --
- 5 limits no less than those required by the State where
- 6 the vehicle is registered, but in no case less than
- 7 those required by the State of Maryland.
- 8 3.6.2. The State shall be listed as an
- 9 additional insured on the faces of the certificates
- 10 associated with the coverages listed below (sic) --
- 11 listed above, including umbrella policies, excluding
- 12 Workers' Compensation insurance and professional
- 13 liability.
- 14 3.6.3. All insurance policies shall be
- 15 endorsed to include a clause requiring the insurance
- 16 carrier provide the Procurement Officer, by certified
- 17 mail, not less than 30 days' advance notice of any
- 18 non-renewal, cancellation, or expiration. The
- 19 contractor shall notify the Procurement Officer, in
- 20 writing, if policies are cancelled or not renewed
- 21 within five days of learning of such cancellation or

- 1 nonrenewal. The contractor shall provide evidence of
- 2 replacement insurance coverage to the Procurement
- 3 Officer at least 15 days prior to the expiration of
- 4 the insurance policy then in effect.
- 5 3.6.4. Any insurance furnished as a
- 6 condition of the contract shall be issued by a company
- 7 authorized to do business in the State.
- 8 3.6.5. The recommended awardee must provide
- 9 current certificates of insurance with the prescribed
- 10 coverages, limits, and requirements set forth in this
- 11 section within five business days from notice of
- 12 recommended award. During the period of performance
- 13 for the multi-year contracts, the contractor shall
- 14 provide certificates of insurance annually or as
- 15 otherwise directed by the Contract Monitor.
- 16 3.6.6, Subcontractor Insurance. The
- 17 contractor shall require any subcontractors to obtain
- 18 and maintain comparable levels of coverage and shall
- 19 provide the Contract Monitor with the same
- 20 documentation as is required of the contractor.
- 21 MR. THORSTRATEN: Iris, may I interrupt

- 1 briefly here?
- 2 MS. MAPP: Yes.
- 3 MR. THORSTRATEN: Just in the interest of
- 4 time -- we will run out of time -- for the rest of it,
- 5 are there some high points you would like to hit?
- 6 MS. MAPP: Yes. I was going to -- I've
- 7 highlighted some, and I was getting ready to get to
- 8 those.
- 9 3.7.4(B). The contractor shall not connect
- 10 any of its own equipment to a State LAN/WAN without
- 11 prior written approval by the State. The contractor
- 12 shall complete any necessary paperwork as directed and
- 13 coordinated with the Contract Monitor to obtain
- 14 approval by the State to connect contractor-owned
- 15 equipment to a State LAN/WAN.
- 16 And Problem Escalation -- 3.8, Problem
- 17 Escalation Procedure. The contractor must provide and
- 18 maintain a Problem Escalation Procedure for both
- 19 routine and emergency situations, and I think that was
- 20 previously mentioned. The PEP must state how the
- 21 contractor will address problem situations as they

- 1 occur during the performance of the contract,
- 2 especially problems that are not resolved to the
- 3 satisfaction of the State within appropriate
- 4 timeframes. Okay.
- 5 MR. THORSTRATEN: Okay. Well, thank you,
- 6 Iris. We had several people who joined while we were
- 7 presenting. I do see Robert Kamara. Can you please
- 8 introduce yourself?
- 9 MS. KAMARA: Actually, I'm Robert Kamara's
- 10 partner with New Dawn Healthcare. We're a staffing
- 11 agency and a healthcare consulting agency.
- MR. THORSTRATEN: Okay. And who is this?
- MR. KAMARA: Eyohka Kamara.
- 14 MR. THORSTRATEN: Okay. And then there are
- 15 two others who joined. Tashawna Armstrong, can you
- 16 introduce yourself verbally and then add your
- 17 information to the chat? Oh, I see you did. Okay.
- 18 Go ahead and introduce yourself verbally.
- 19 MS. ARMSTRONG: Good afternoon. Tashawna
- 20 Armstrong, CEO of Thoughtful Minds and Creating
- 21 Solutions.

- 1 MR. THORSTRATEN: Okay.
- 2 MR. WILLIE: Good afternoon. This is Robert
- 3 Willie. I'm CEO of R Willie Group, providing one-to-
- 4 one services in the Baltimore, Maryland area.
- 5 MR. THORSTRATEN: Okay. And I think there
- 6 were one or two other people who joined.
- 7 MR. ALLEN: Yeah. Good afternoon. My name
- 8 is Mike Allen. I'm the CEO of Therapeutic
- 9 Connections, an outpatient mental health clinic.
- 10 MR. ROLES: Good afternoon. I'm Keith
- 11 Roles, owner of Better You Better Me. We provide one-
- 12 on-one services.
- 13 MR. THORSTRATEN: Okay. Go ahead and please
- 14 add your information to the chat as well, because I'll
- 15 be saving that.
- MR. PALMER: Pardon me. My name is Timothy
- 17 Palmer from Lead4Life, Deputy Director. We provide a
- 18 number of services from PRP, alternative youth
- 19 placement, peer to peer, and mentorship services.
- 20 Thank you.
- MR. THORSTRATEN: Okay. Anyone else?

- 1 (No response.)
- 2 MR. THORSTRATEN: Okay. At this point, we
- 3 will now --
- 4 MS. ROLES: I'm sorry. Hello. Hi. I'm
- 5 Sharia Roles, Better You Better Me, owner. I'm Keith
- 6 Roles partner.
- 7 MR. THORSTRATEN: Okay. Anyone else?
- 8 (No response.)
- 9 MR. THORSTRATEN: All right. We will not
- 10 briefly present Sections 4, 5, and 6. Section 4,
- 11 Procurement Instructions. eMMA, eMaryland Marketplace
- 12 Advantage, is the electronic commerce system for the
- 13 State of Maryland. The RFP, conference summary, and
- 14 attendance sheet, offerors' questions and the
- 15 Procurement Officer's responses, addenda, and other
- 16 solicitation-related information will be made
- 17 available via eMMA, and I will also be posting it to
- 18 the DHS site. In order to receive a contract award, a
- 19 vendor must be registered on eMMA. Registration is
- 20 free.
- 21 All questions shall be submitted in writing

- 1 via e-mail to the Procurement Officer. The deadline
- 2 for questions currently is January 26th by three p.m.
- 3 This is subject to amendment. Answers to all
- 4 questions that are not clearly specific only to the
- 5 requestor will be posted on eMMA. This is so that
- 6 everyone has the same information.
- 7 4.4, Procurement Method. A contract will be
- 8 awarded in accordance with the Competitive Sealed
- 9 Proposals method under COMAR 21.05.03.
- 10 4.5.1. Proposals must be received by the
- 11 Procurement Officer no later than the proposal due
- 12 date and time indicated on the Key Information Summary
- 13 Sheet in order to be considered. At this time, the
- 14 proposal due closing date and time is February 23rd,
- 15 2024, three p.m. local time. This is also potentially
- 16 subject to amendment. Requests for extension of this
- 17 date or time shall not be granted. Proposals received
- 18 after the due date and time will not be considered.
- 19 Okay. Proposals will be accepted the State's
- 20 eMaryland Marketplace, eMMA, e-Procurement system
- 21 only.

- 1 4.9, Award Basis. A contract shall be
- 2 awarded to the responsible offerors submitting the
- 3 proposals that have been determined to be the most
- 4 advantageous to the State, considering price and
- 5 evaluation factors set forth in this RFP -- see COMAR
- 6 21.05.03.03F) -- for providing the goods and services
- 7 as specified in this RFP.
- 8 4.10, Oral Presentation. Offerors may be
- 9 required to make oral presentations to State
- 10 representatives. Oral presentations are considered
- 11 part of the Technical Proposal.
- 12 4.12, Revisions to the RFP. If the RFP is
- 13 revised before the due date for proposals, the addenda
- 14 to the RFP will be posted on eMMA and the DHS site.
- 15 And I do need to explain briefly here how eMMA works.
- 16 eMMA works in rounds. Some people get confused and
- 17 think they're elimination rounds, but every time
- 18 there's an addenda or if I post questions and
- 19 responses, that's a new round in eMMA. And you need
- 20 to be aware that if you have previously submitted your
- 21 proposal and then eMMA has a new round, you need to

- 1 resubmit your proposal, so you need to monitor eMMA
- 2 through the due date and make sure that what you have
- 3 submitted is included in the final round.
- 4 Okay. 4.12.2, Acknowledgement of the
- 5 receipt of all addenda to this RFP issued before the
- 6 proposal due date shall be included in the transmittal
- 7 letter accompanying the offeror's Technical Proposal.
- 8 Failure to acknowledge receipt of an addendum does not
- 9 relive the offeror from complying with the terms,
- 10 additions, deletions, or corrections set forth in the
- 11 addendum and may cause the proposal to be deemed not
- 12 reasonably susceptible of being selected for award.
- 13 4.13.1. The State reserves the right to
- 14 cancel this RFP, accept or reject any and all
- 15 proposals, in whole or in part, received in response
- 16 to this RFP, waive or permit the cure of minor
- 17 irregularities, and conduct discussions with all
- 18 qualified or potentially qualified offerors in any
- 19 manner necessary to serve the best interests of the
- 20 State.
- 21 4.15. Any protest or dispute related to

- 1 this solicitation or the contract award shall be
- 2 subject to the provisions of COMAR 21.10.
- 3 4.16.1. Offeror's must be able to provide
- 4 all goods and services and meet all of the
- 5 requirements requested in this solicitation, and the
- 6 successful offeror shall be responsible for contract
- 7 performance, including any subcontractor
- 8 participation.
- 9 4.17. Acceptance of Terms and Conditions.
- 10 By submitting a proposal in response to this RFP, the
- 11 offeror, if selected for award, shall be deemed to
- 12 have accepted the terms and conditions of this RFP and
- 13 the sample contract attached hereto as Attachment M.
- 14 Any exceptions to this RFP or the contract shall be
- 15 clearly identified in the Executive Summary of the
- 16 Technical Proposal. All exceptions will be taken into
- 17 consideration when evaluating the offeror's proposal.
- 18 The Baltimore City Department of Social Services and
- 19 Anne Arundel County Department of Social Services
- 20 reserve the right to accept or reject any exceptions.
- 21 4.21, Verification of Registration and Tax

- 1 Payment. Before a business entity can do business in
- 2 the State, it must be registered with the State
- 3 Department of Assessments and Taxation, SDAT. It is
- 4 strongly recommended that any potential offeror
- 5 complete registration prior to the proposal due date
- 6 and time. The offeror's failure to complete
- 7 registration with SDAT may disqualify an otherwise
- 8 successful offeror from final consideration and
- 9 recommendation for contract award.
- 10 4.26. There is a 15 percent MBE
- 11 participation goal and no VSBE participation goal for
- 12 this procurement.
- 13 At this time, Chanda Miller will present the
- 14 MBE portion of the RFP.
- 15 MS. MILLER: Thank you, Henry. This
- 16 particular solicitation, as Henry mentioned, has a 15
- 17 percent MBE goal, and that means that a subcontractor
- 18 certified as an MBE vendor must be utilized to meet
- 19 the participation goal. I'm going to just briefly go
- 20 through some what Section 4.26 establishes, and that
- 21 is, an overall MBE subcontractor participation goal

- 1 has been identified, as we just mentioned. By
- 2 submitting a response to this solicitation, you, as
- 3 the offeror, would acknowledge that the overall MBE
- 4 subcontractor participation goal is intact and you're
- 5 committed to achieving the overall goal and
- 6 subgoals -- this doesn't have a subgoal, but the
- 7 goal -- by utilizing certified minority business
- 8 enterprises, or requesting a full or partial waiver of
- 9 the overall goal and subgoals.
- 10 An offeror that does not commit to meeting
- 11 the entire MBE participation goal outlined in this
- 12 section implies that it is requesting a full or
- 13 partial waiver for the remainder of the goal. If
- 14 recommended for award, you shall submit documentation
- 15 supporting good faith efforts to meet the MBE goal
- 16 made prior to submission of your proposal, as outlined
- 17 in Attachment D-1B, Waiver Guidance. Failure of an
- 18 offeror to properly complete, sign, and submit
- 19 Attachment D-1A at the time it submits its technical
- 20 response to the RFP may result in the State's
- 21 rejection of the offeror's proposal.

- 1 So, with that being said, there are several
- 2 documents required to be completed and submitted, two
- 3 of which are required to be submitted not later than
- 4 ten days after the notice of award has been received.
- 5 I'm going to briefly bring up a flyer, if I can, just
- 6 to kind of highlight two new -- one is a new
- 7 regulation that's been just added recently. This RFP
- 8 does not have that updated language added to it, but I
- 9 want to highlight it because it is very important.
- 10 As mentioned, the MBE Utilization and Fair
- 11 Solicitation Affidavit and Participation Schedule is
- 12 one of those documents that's required to be submitted
- 13 at the time that you receive notice of an award. And
- 14 I'm going to go ahead and present if I can.
- 15 (Whereupon, Ms. Miller shared document on
- 16 the screen.)
- MS. MILLER: Are you guys able to see this
- 18 flyer?
- 19 MR. THORSTRATEN: Yes.
- 20 MS. MILLER: Okay. Great. So, again, this
- 21 is just a flyer that just kind of gives a brief

- 1 overview. These aren't highlighting -- this doesn't
- 2 highlight all of the attachments that are required,
- 3 but, as mentioned, there are two specific ones, the
- 4 Utilization and Fair Solicitation Affidavit and MBE
- 5 Participation Schedule, which are Attachments D-1A and
- 6 D-1C. Those documents -- that Fair Solicitation
- 7 Affidavit is due, again, within ten days of notice of
- 8 award. I can't stress that enough. And just updated
- 9 in COMAR, we also will need to receive a Subcontractor
- 10 Agreement, and that's the agreement that you enter
- 11 into between yourself, as a prime contractor, and the
- 12 subcontractor who would be performing the work.
- 13 Forms D-3 and the Subcontractor Agreement,
- 14 along with the Utilization and Fair Solicitation
- 15 Affidavit and Participation Schedule, again, must be
- 16 received within ten days of a notice of award.
- In addition to that, what you also will be
- 18 getting as a prime contractor, as highlighted in
- 19 Section E -- or Bullet E, is that there is a Prime
- 20 Contractors List of all subcontractors that will be
- 21 anticipated or used during the contract. That's going

- 1 to be a new Excel spreadsheet that you will receive
- 2 and that we will need to receive from you prior to the
- 3 end of the fiscal year that will detail all of the
- 4 subcontractors that you have used or you anticipate
- 5 that you will use throughout the life cycle of the
- 6 contract, and you guys will be receive more
- 7 information about that once an award has been made.
- 8 Those additional details will be forthcoming.
- 9 And then just to go ahead -- again, just to
- 10 go through Section 4.26, it notes the attachments --
- 11 the additional attachments that will be required, not
- 12 just the Utilization and the ones that I highlighted
- 13 via the flyer, but there's a reporting mechanism.
- 14 Each prime contractor will need to submit by the 10th
- 15 of every month a report that -- related to the
- 16 invoices of the -- between the contractor and the
- 17 subcontractor. Those -- that information is also
- 18 highlighted within the RFP, and that's in Section 3.12
- 19 of this RFP. Does anybody have any questions?
- 20 MR. THORSTRATEN: We'll take questions after
- 21 Section 6.

- 1 MS. MILLER: Great. Thank you.
- MR. THORSTRATEN: Yeah. Thank you, Chanda.
- 3 MS. MILLER: You're welcome.
- 4 MR. THORSTRATEN: Okay. At this time,
- 5 Delora Crutcher will present the Maryland Living Wage
- 6 Requirements.
- 7 MS. CRUTCHER: Thank you, Henry. The
- 8 Maryland Living Wage Requirement. Regarding the
- 9 Maryland Living Wage law, which has been in effect
- 10 since October the 1st, 2007, the Maryland Living Wage
- 11 law requires certain contractors and subcontractors to
- 12 pay minimum wage rates to its employees working under
- 13 certain State service contracts. A solicitation for
- 14 the services under a State contract valued at a
- 15 hundred thousand or more than 500,000, with ten or
- 16 fewer employees, may be subject to this law, which is
- 17 under Title 18 of the State Finance and Procurement
- 18 Article, the Annotated -- excuse me -- Annotated Code
- 19 of Maryland.
- 20 The current Maryland Living Wage law is
- 21 \$16.13 per hour if the State contract services valued

- 1 at 50 percent or more of the total value of the
- 2 contract is performed in a Tier 1 area. If the State
- 3 contract services valued at 50 percent or more of the
- 4 total value of the contract is performed in a Tier 2
- 5 area, then you pay each covered employee at least
- 6 \$12.11 per hour. The specific living wage rate is
- 7 determined by whether the majority of the services
- 8 take place in a Tier 1 or Tier 2 area of the State.
- 9 The Tier 1 area includes Anne Arundel, Baltimore,
- 10 Howard, Montgomery, Prince George's County, and
- 11 Baltimore City. The Tier 2 area includes any county
- 12 in the State not included in the Tier 1 area. If your
- 13 business has operations in areas with two different
- 14 wage tiers, the wage you pay is determined by the area
- 15 in which 50 percent or more of your contract value is
- 16 performed. If the employees who perform the services
- 17 are not located in Tier 1 or 2, the living wage rate
- 18 will be based upon where the majority of the
- 19 recipients of the services are located.
- 20 Additional information regarding Maryland's
- 21 Living Wage requirements is contained in Attachment F

- 1 of the RFP, which is entitled "Maryland Living Wage
- 2 Affidavit of Agreement of the Service Contracts".
- 3 Information may also be found on Maryland's Department
- 4 of Labor website, which is -- excuse me --
- 5 labor.maryland.gov. At the site, in the blue area,
- 6 click "Labor"; under the office's heading on the left,
- 7 click "Living Wage"; under the Quick Links heading on
- 8 the left will be "Frequently Asked Questions", and
- 9 this will take you to the title page, "Maryland Living
- 10 Wage Frequently Asked Questions, Living Wage for the
- 11 State Service Contracts".
- 12 Living wage rates are subject to annual
- 13 adjustments by the Department of Labor. However, your
- 14 prices under the contract may not change because of
- 15 any living wage adjustments. Thank you.
- MR. THORSTRATEN: Thank you, Delora. At
- 17 this time, Kenneth Jessup will present information on
- 18 the Maryland Hiring Agreement.
- 19 MR. JESSUP: Good afternoon, everyone. Give
- 20 me one second to put this page up. Hopefully this
- 21 works. Can everybody see this okay? Give me one

- 1 second. It should be showing in just a moment.
- 2 (Whereupon, Mr. Jessup shared a document on
- 3 the screen.)
- 4 MR. THORSTRATEN: Yes, we can see.
- 5 MR. JESSUP: Awesome. Thank you so much.
- 6 The basis is -- the purpose of the Hiring Agreement is
- 7 to encourage the use of Hiring Agreements as a
- 8 mechanism for providing current and former Family
- 9 Investment Program recipients with economic employment
- 10 opportunities on State procurement contracts. Unlike
- 11 MBE or VSBE, there is no requirement or no quota that
- 12 needs to be maintained. The Hiring Agreement is just
- 13 an opportunity for those that are looking to fill a
- 14 position and those that have the qualifications for
- 15 the position to be able to kind of meet in the middle
- 16 on a State contract and be able to get some people and
- 17 some families into gainful employment.
- 18 So the basic criteria for a Hiring Agreement
- 19 is to have a contract term of at least two years or
- 20 longer, a contract value of \$200,000 or greater, and
- 21 contracts must produce jobs during the life of the

- 1 contract to include subcontractors. Just looking at
- 2 this solicitation, it looked like there were some
- 3 opportunities that may be there, but it's not a
- 4 requirement that you hire from the Hiring Agreement
- 5 Program; it's simply that if you have a position that
- 6 you want to post during the life of the contract, we
- 7 just ask that we be listed as first choice and we get
- 8 five business days to coordinate with our partners
- 9 Statewide to see if we have any people that meet the
- 10 criteria for your position. Your normal processing
- 11 for interviews and everything will remain the same.
- 12 If you find that the person is well qualified, we're
- 13 happy, you're happy; but if you find that the person
- 14 is not well qualified, we just -- we ask for some
- 15 feedback regarding that and we'll move forward from
- 16 there.
- 17 I'm just going to show you this really
- 18 quick, 'cause I know it is late in the day and people
- 19 got things to do. If you wanted to find out more
- 20 information about the Hiring Agreement though, you can
- 21 actually go to the BPW Advisory website. It tells you

- 1 about the actual statutes that the State developed
- 2 back in 2011 that put this in place, that allows us to
- 3 do this. We actually do an annual report every
- 4 November the 1st where we put out on the participants
- 5 in the program and the families that are helped.
- 6 We -- the particular categories that we work with
- 7 under this Program though are TANF recipients, which
- 8 are Temporary Cash Assistance to Needy Families --
- 9 moms; dads; single parents; foster care youth and
- 10 alumni that have graduated from the program between 18
- 11 and 25; child support obligators, so if you have a
- 12 non-custodial parent that is not able to fulfill their
- 13 obligation of child support -- we try to help them out
- 14 by finding opportunities for them to apply for with
- 15 their skills, all types of families. Like I said
- 16 earlier, this is the targeted populations, and I
- 17 believe that I gave -- I sent out this PowerPoint
- 18 slide to Henry.
- 19 MR. THORSTRATEN: Yes.
- MR. JESSUP: If anyone wants a copy of this,
- 21 you can always get a copy of this from Henry. The

- 1 typical types of contracts that would fall under the
- 2 Hiring Agreement, Small Business Reserve Service
- 3 contracts, construction, healthcare, information
- 4 technology. This is just the basic boilerplate
- 5 language that would come about and is attached to the
- 6 contract; you would see this. What's important on
- 7 here, other than the Agency control number, is the
- 8 second page here, where I list the information for the
- 9 point of contact for the State contractor, because
- 10 usually what will happen is that I'll send out an e-
- 11 mail with an introduction of the Hiring Agreement
- 12 Program, how to connect with us, how to communicate
- 13 with us, and what's the best way to make sure that we
- 14 can fulfill the terms of the clause. Another thing
- 15 that's important on here also is on the last page
- 16 here, the FEIN number. We use your FEIN number from
- 17 your (indiscernible) in order to match wage data with
- 18 the Maryland Department of Labor, and that's how we do
- 19 our annual report on November the 1st.
- Just an idea of the types of positions that
- 21 would fall under the Hiring Agreement. This is not

- 1 all-inclusive. The legislative report, we look at
- 2 State contractors, local government and State
- 3 agencies. These are the State agencies that were
- 4 actually listed in the legislation. Other State
- 5 agencies have voluntarily supported the Hiring
- 6 Agreement Program over the years. More are coming on
- 7 every year, a couple that we have, a couple new
- 8 partners.
- 9 Results. We've helped over 1,355 families
- 10 in the first quarter for State contractors for this
- 11 past cycle. We retained 753 of them, a 56 percent
- 12 retention rate after the first quarter of employment.
- 13 I'm kind of happy with that, but I'm always looking to
- 14 get better, trying to get 65 or 64 percent next time.
- 15 Overall, we have State contractors, local governments,
- 16 State agencies. We helped 5,293 families, 2,445 -- I
- 17 mean, 2,450 retained their position after the first
- 18 quarter of employment; 46 percent retention rate.
- 19 Doing pretty well so far, but trying to get to 50.
- 20 And the comparison from last year to this
- 21 year, from 2022, we had the pandemic and recovery, we

- 1 had 4,482 families that we helped, but in 2023 we
- 2 raised it up 15 percent to 5,293.
- 3 Benefits to the participants. We offer
- 4 medical assistance, child care scholarships for
- 5 daycare, Transportation Assistance Programs. We also
- 6 offer food and security support through our SNAP
- 7 Program. And for those who don't qualify for TANF, we
- 8 also offer SNAP E and T training as well for
- 9 employment and training through food services. We
- 10 also offer transportation subsidies as well, like bus
- 11 passes, gas cards, and things of that nature. Just a
- 12 couple of things for the benefit of (indiscernible)
- 13 programs.
- This gives you the overview of all the local
- 15 DSS offices throughout the State, all 24 local
- 16 Departments, including Baltimore City.
- 17 And the Contractors' Role, first source,
- 18 five business days, a little bit of feedback, and to
- 19 keep us mind whenever there's renewals, extensions, or
- 20 modifications on the contract.
- 21 Benefits to the Contractors though; if you

- 1 choose to, you maybe able to qualify for the work
- 2 opportunity tax credit because you're hiring from
- 3 targeted groups by the Department of Labor -- out of
- 4 the targeted groups. You can also look on the federal
- 5 website and the link is listed here on the PowerPoint,
- 6 or you can go to the State website, Maryland Labor,
- 7 and find out more about the work opportunity tax
- 8 credit. And if you go to the State site though, I
- 9 think they also offer support with helping you process
- 10 your paperwork and see if you qualify.
- 11 Apprenticeship is always a great opportunity
- 12 to be able to get people trained to be able to do what
- 13 needs to be done, so if you have a program or a
- 14 business that you think a person may be a good fit for
- 15 you, take a look at the video and contact your local
- 16 apprenticeship navigator. And that's it.
- 17 MR. THORSTRATEN: Great. Thank you,
- 18 Kenneth.
- 19 MR. JESSUP: Thank you. Any questions?
- MR. THORSTRATEN: We'll take questions at
- 21 the end, which we'll get to very shortly.

- 1 MR. JESSUP: No problem.
- 2 MR. THORSTRATEN: All right. I'm going to
- 3 extremely briefly go through Sections 5 and 6, and
- 4 then we'll get to questions. 5.1 is the two-part
- 5 submission. Volume I is the Technical Proposal.
- 6 Volume II is the Financial Proposal. The important
- 7 thing is for Volume I, the Technical Proposal, do not
- 8 include any pricing information in that. That's saved
- 9 completely for the later Financial Proposal.
- 10 Okay. The RFP describes in detail how to
- 11 format the Technical Proposal, Section 5.3. I will
- 12 mention that the Offeror Information Sheet, which is
- 13 Appendix 2, is extremely important as a resource for
- 14 Procurement to contact the offeror. Please be sure
- 15 that all contact information on it is current and
- 16 include e-mails that are monitored daily, if possible.
- 17 If there's a phone number, please have it be a direct
- 18 phone number. I know many times that assistants seem
- 19 to know what's going on, but I have called companies
- 20 and had an assistant not understand what I was calling
- 21 for, and when I say it's for a State solicitation,

- 1 they assume it's a sales call, so please try to
- 2 include direct contact information that is current.
- 3 And also e-mails, include the ones that you actually
- 4 use and monitor daily, so if there are updates that I
- 5 need to reach out to you about or a question, that you
- 6 see it the day that I send it to you.
- 7 Let's see. Okay. 5.3.1. Responses in the
- 8 offeror's Technical Proposal shall reference the
- 9 organization and numbering of sections in the RFP;
- 10 that is Section 2.2.1, Response, et cetera. All pages
- 11 of both proposal volumes shall be consecutively
- 12 numbered from beginning, page one, to the end.
- 13 Section 5.3.2.F. The Offeror shall address
- 14 each RFP requirement, RFP Section 2 and 3, in its
- 15 Technical Proposal with a cross-reference to the
- 16 requirement and describe how its proposed goods and
- 17 services, including the goods and services of any
- 18 proposed subcontractors, will meet or exceed the
- 19 requirements. If the State is seeking offeror
- 20 agreement to any requirements, the offeror should all
- 21 state its agreement or disagreement. Any paragraph in

- 1 the Technical Proposal that responds to an RFP
- 2 requirement shall include an explanation of how the
- 3 work will be performed. The response shall address
- 4 each requirement in Section 2 and 3 in order and shall
- 5 contain a cross-reference to the requirement. That's
- 6 a little repetitive. Okay.
- 7 Financial Proposal. Okay. The Financial
- 8 Proposal shall contain all price information in the
- 9 format specified in Attachment B. The offeror shall
- 10 complete the Financial Proposal Form only as provided
- 11 in the Financial Proposal Instructions and the
- 12 Financial Proposal Form itself. Do not amend, alter,
- 13 or leave blank any areas in the Financial Proposal
- 14 Form or include additional clarifying or contingent
- 15 language on or attached to the Financial Proposal
- 16 Form. Failure to adhere to any of these instructions
- 17 may result in the proposal being determined to be not
- 18 reasonably susceptible of being selected for award and
- 19 rejected. In particular, another side is do not open
- 20 the B-1 form in Google Sheets. It seems to dislike
- 21 the formatting, and just keep it in Excel please.

1 Section 6, Evaluation Committee. Evaluation

- 2 of proposals will be performed in accordance with
- 3 COMAR 21.05.03. Okay. During the evaluation process,
- 4 the Procurement Officer may determine at any time that
- 5 a particular offeror is not susceptible for award.
- 6 And Section 6.2, Technical Proposal
- 7 Evaluation Criteria. The criteria to be used to
- 8 evaluate each Technical Proposal are listed below in
- 9 descending order of importance. Offerors -- first is
- 10 the Offeror's Technical Response to the Requirements
- 11 and the Work Plan; then is Experience and
- 12 Qualifications of Proposed Staff; and then Offeror
- 13 Qualifications and Capabilities, including proposed
- 14 subcontractors.
- 15 All right. Financial Proposal Evaluation
- 16 Criteria. All Oualified Offerors will be ranked from
- 17 the lowest, most advantageous, to the highest, least
- 18 advantageous, price based on the total proposal price
- 19 within the stated guidelines set forth in this RFP and
- 20 as submitted on Attachment B-1.
- Okay. And this concludes our presentation

- 1 of this RFP. At this point we will take questions.
- 2 Please state in the chat that you have a question, if
- 3 you have not done so. I will give anyone who has
- 4 phoned in a chance to ask questions as well. When I
- 5 call on you to ask your question, please state --
- 6 first state your name and the name of your company,
- 7 and then -- there is already a question in there. I'm
- 8 going to call on this person and let them read this
- 9 question out. The first question I see is Tinia
- 10 Massenburg. Can you please ask your question?
- 11 (No response.)
- MR. THORSTRATEN: Tinia, if you're asking
- 13 it, you're on mute.
- 14 MS. MASSENBURG: I apologize. I actually
- 15 had a series of questions, so I --
- 16 MR. THORSTRATEN: That's fine. Go ahead.
- 17 MS. MASSENBURG: Okay. Give me one second
- 18 to get back to the chat.
- 19 MR. THORSTRATEN: And start by repeating
- 20 your name and the company that you're with.
- 21 MS. MASSENBURG: My name is Tinia

- 1 Massenburg, and I work for the TIME Organization.
- 2 Give me one second. If you can call on someone else
- 3 now, 'cause I just have to get through -- it was a
- 4 series of questions that I put on the chat already.
- 5 MR. THORSTRATEN: Yes. Okay. Oh, I see you
- 6 did multiple questions. I did see the multiple
- 7 questions in your first question, and I see you came
- 8 back and gave more. All right. Let me see. Okay.
- 9 Samantha Foster, you had a question?
- 10 (No response.)
- MR. THORSTRATEN: Samantha, if you're asking
- 12 it, you're on mute.
- 13 (No response.)
- 14 MR. THORSTRATEN: Okay. Robert Willie, you
- 15 had a question?
- MR. WILLIE: Yes. My question was, will we
- 17 have access to real-time help and assistance during
- 18 this process?
- 19 MR. THORSTRATEN: With what?
- 20 MR. WILLIE: In regards to the whole process
- 21 of the RFP.

- 1 MR. THORSTRATEN: Well, the way it works is
- 2 that you can ask a question, but I need to answer for
- 3 everybody. So if you're asking a question that's
- 4 extremely basic, such as what is the e-mail address
- 5 for the help desk, I can give you that, but if it's
- 6 anything beyond that extremely basic knowledge, I need
- 7 to share my answer with everyone.
- 8 MR. WILLIE: Well, I was -- yeah. Well,
- 9 outside of the e-mail address, will we have access to
- 10 talk to a person, like, directly, or is it just, like,
- 11 e-mail and response help desk situations?
- MR. THORSTRATEN: Well, as I was explaining,
- 13 you can ask a question. I'd prefer e-mail. That way
- 14 I have it in written form. And then, when I respond,
- 15 I can't just respond to you; I need to respond in the
- 16 questions and responses. So I would take your
- 17 questions down, I and the Program and the AAG would
- 18 respond to them, and then they would be posted to the
- 19 eMMA listing.
- 20 MR. WILLIE: Okay. Got you.
- MR. THORSTRATEN: So it's that kind of

- 1 thing. I need to respond to everybody. I can't
- 2 respond individually.
- 3 MR. WILLIE: Okay.
- 4 MR. THORSTRATEN: Okay. And then below
- 5 that -- oh, okay. Tinia Massenburg, are you ready
- 6 with your questions?
- 7 MS. MASSENBURG: Yes. So my first -- my
- 8 first question is, has the Project Manager for Anne
- 9 Arundel County and the Baltimore County DSS been
- 10 identified? Can you hear me?
- 11 MR. THORSTRATEN: Yes. AA County?
- MS. HERRON: And Baltimore City.
- 13 MS. MASSENBURG: I'm sorry. And Baltimore
- 14 City.
- MR. THORSTRATEN: Okay. AA County and
- 16 Baltimore City, if you're speaking, you're on mute.
- 17 MS. HILL-KANE: What was the question?
- MS. MASSENBURG: Has the Project Manager for
- 19 Anne Arundel County and Baltimore City DSS been
- 20 identified?
- 21 MS. HILL-KANE: The Project Manager?

- 1 MS. MASSENBURG: Yeah.
- MS. HERRON: Whoever the point of contact is
- 3 for each jurisdiction.
- 4 MR. THORSTRATEN: Okay. I think we'll have
- 5 to get back to you with this information. And you had
- 6 a question after that.
- 7 MS. MASSENBURG: Yes. Will there --
- 8 MS. HILL-KANE: Okay. I'm Sorry. Go ahead.
- 9 So the point of contact begins with. I'm Rosalind
- 10 Hill-Kane. I'm the Assistant Director.
- MS. MASSENBURG: Okay. Thank you. My next
- 12 question is, will there a template for reporting
- 13 invoicing or are the providers expected to develop
- 14 their own?
- MS. MILLER: I can answer that from my
- 16 standpoint. We were thinking about developing one.
- 17 As of right now, we don't have like a widely-used
- 18 template to provide, so right now it would probably be
- 19 via the form for the MBE. Those forms will be
- 20 available to you to use to submit your information.
- MS. MASSENBURG: Okay. Thank you.

- 1 MS. MILLER: You're welcome.
- MS. MASSENBURG: My next question is, will
- 3 all referred clients have a formal placement or will
- 4 providers provide services for youth who are awaiting
- 5 placement?
- 6 MR. THORSTRATEN: Either program could
- 7 answer that. And, again, if you don't know the
- 8 answer, we'll get back to the person asking the
- 9 question. If we don't have the exact answer right
- 10 now, we'll just add it to the questions and responses
- 11 on eMMA.
- MS. MASSENBURG: Okay.
- MR. THORSTRATEN: Okay. And when you
- 14 reached out about the point of contact, for the
- 15 procurement, itself, that's me, in case that wasn't
- 16 clear.
- MS. MASSENBURG: Okay. Thank you.
- MR. THORSTRATEN: Sure. And then you had
- 19 one more question in that thread.
- MS. MASSENBURG: Yes. How do the agencies
- 21 track initial phone calls made to the providers to

- 1 initiate services, and what happens if the provider
- 2 does not answer? Will there be a courtesy period for
- 3 the provider to call back?
- 4 MR. THORSTRATEN: Okay. Baltimore City, you
- 5 responded with -- you presented Section 2, which I
- 6 believe addresses some of this.
- 7 (No response.)
- 8 MR. THORSTRATEN: Okay. There is Section
- 9 2.3.2, which is the referral process that was
- 10 presented. It does mention that the One-on-One
- 11 Project Manager or designee will request services from
- 12 contractors via phone call and e-mail. Services may
- 13 be requested on a 24-hour basis, seven days a week.
- 14 Referral requests will be made to the first-
- 15 ranked contractor in the region. If the contractor is
- 16 not able to provide the requested service or is
- 17 unresponsive, the One-on-One Project Manager will
- 18 request services from the next highest-ranked
- 19 contractor until services are confirmed. The request,
- 20 at a minimum, will specify the following, and it has
- 21 what it includes.

- 1 And then below that it says, "Upon receipt
- 2 of the referral request, the contractor shall, within
- 3 30 minutes of the initial referral, confirm that a
- 4 One-on-One Services staff member is able to provide
- 5 One-on-One Services or decline the request for
- 6 service; within two hours of the initial referral,
- 7 meet with the youth, the care provider, if present,
- 8 and the caseworker, if present, and begin providing
- 9 appropriate One-on-One Services for the youth; and
- 10 then, lastly, continue to provide One-on-One Services
- 11 subsequent to the initial visit on the dates and times
- 12 requested by the One-on-One Project Manager." Does
- 13 that address any of your questions?
- MS. MASSENBURG: Yes, I do remember that.
- 15 So I guess the final guestion is, is there a grace
- 16 period -- I guess the final question is, will there be
- 17 a grace period or a courtesy period for the provider
- 18 to call back, you know, if that -- if any -- if that
- 19 (indiscernible) doesn't go as planned, is there a
- 20 grace period?
- MR. THORSTRATEN: Okay. Well, that Section

- 1 2.3.2.2 says, "Within 30 minutes of the initial
- 2 referral, confirm that a One-on-One Services member is
- 3 able to provide services or decline the request for
- 4 service." So that, as I understand it -- if I
- 5 understand your question correctly, that is the period
- 6 in which you get to respond.
- 7 MS. MASSENBURG: And I do have three more
- 8 questions, but I can actually put them in an e-mail,
- 9 if you'd like, so that I'm not holding up all the time
- 10 for everyone else.
- 11 MR. THORSTRATEN: Okay. Well, let's go
- 12 ahead and move on and see if there are other
- 13 questions; then we can circle back if we have time. I
- 14 do see your other questions in the second part of your
- 15 thread. Okay. Samantha Foster, I did call you. Are
- 16 you able to respond at this time with your question?
- 17 (No response.)
- MR. THORSTRATEN: Okay. We'll answer that
- 19 in the questions and responses. Okay. Justin Pahl,
- 20 you state that you have three questions. Can you
- 21 introduce yourself, your business, and then ask your

- 1 questions?
- 2 MR. PAHL: Yeah. I'm Justin Pahl. I'm a
- 3 grant writer with Youth Advocate Program. So my first
- 4 question is, what is required for the Residential
- 5 Child and Youth Care Practitioner, the RCYCP license?
- 6 MR. THORSTRATEN: I suspect that information
- 7 will be available from the -- from that website, but
- 8 maybe the programs have some information they can
- 9 share, but I think that might need to be added to the
- 10 questions and responses.
- MR. PAHL: Okay.
- MR. THORSTRATEN: Baltimore City or AA
- 13 County, is there anyone who can answer this question?
- 14 (No response.)
- MR. THORSTRATEN: Okay. Samantha Foster,
- 16 she did come back and she said that her microphone is
- 17 not working, so I will read her question into the
- 18 record. Samantha Foster asked, "Must MBE
- 19 subcontractor be a registered State of Maryland MBE or
- 20 will Baltimore City MBE subcontractors suffice?"
- MS. MILLER: No. They have to be certified

- 1 through the State of Maryland's MDOT MBE certification
- 2 process. That's the only certifying agency that we
- 3 will accept both MBEs from.
- 4 MR. THORSTRATEN: Okay. Thank you.
- 5 MS. MILLER: You're welcome.
- 6 MR. THORSTRATEN: Okay. And I do see that
- 7 Virginia Sanders and Iris Mapp both responded about
- 8 the -- the AA County DSS Project Manager is Rosalind
- 9 Hill. And Rosalind Hill with AA County asked, "Do all
- 10 agencies have access to the contract?". Rosalind, can
- 11 you specify what you mean by that question?
- MS. HILL-KANE: Sure. Do they have access
- 13 to read the contract, because some of the answers
- 14 they're asking -- some of the questions they're asking
- 15 may be in the contract.
- MR. THORSTRATEN: Yeah, the contract --
- 17 well, the -- there's a generic version of the contract
- 18 that is embedded in the RFP itself.
- 19 MS. HILL-KANE: Okay.
- MR. THORSTRATEN: And then when we execute
- 21 it, we fill in some specific information to the

- 1 contract.
- 2 MS. HILL-KANE: Okay. So they have access
- 3 to the generic contract with some of the information
- 4 that we shared today and those answer their questions?
- 5 MR. THORSTRATEN: Yeah, that's Attachment M
- 6 MS. HILL-KANE: Okay.
- 7 MR. THORSTRATEN: Okay. Nothing else is
- 8 here yet, so let me -- those are -- oh, go ahead.
- 9 MR. PAHL: Yeah. I have just two more
- 10 questions quickly.
- 11 MR. THORSTRATEN: I'm sorry. Go ahead.
- MR. PAHL: No problem.
- 13 MR. THORSTRATEN: Yeah. Identify yourself
- 14 again.
- MR. PAHL: Yes. Again, Justin Pahl with
- 16 Youth Advocate Programs. So I know that there are two
- 17 pricing sheets required for each region. If we're
- 18 applying to provide services in both regions, do we
- 19 also need to submit two Technical Proposals, one for
- 20 each region, or just one Technical Proposal and the
- 21 two pricing sheets?

- 1 MR. THORSTRATEN: That's a good question. I
- 2 think we'll need to get back to you about that. Yeah,
- 3 I think the best response would be, "We'll get back to
- 4 you about that."
- 5 MR. PAHL: Okay.
- 6 MR. THORSTRATEN: I'll need to read the RFP
- 7 closely, because I was wondering myself about that, so
- 8 let me get back to you about that one.
- 9 MR. PAHL: Okay. And then my last question
- 10 is, so I know it says that travel reimbursement is not
- 11 billable. Does that include travel as part of direct
- 12 service delivery and/or transportation of
- 13 participants?
- 14 MR. THORSTRATEN: Let me see. Travel? I'm
- 15 guessing not, if it says it's not included. Let's
- 16 see. Travel Reimbursement is Section 3.3.4. It
- 17 simply says, Travel will not be reimbursed on this
- 18 RFP", and I'm getting no other hits on the RFP, so I
- 19 think that is the blanket answer on all travel
- 20 reimbursement.
- MR. PAHL: Okay. Thank you very much.

- 1 MR. THORSTRATEN: Sure. Okay. So let's --
- 2 I see people raising their hands now. Since the chat
- 3 has died down, let's go ahead and go with raised
- 4 hands. Tinia Massenburg, go ahead and ask your
- 5 question.
- 6 MS. MASSENBURG: My next question is, is
- 7 there a designated contract amount of youth to be
- 8 served by each provider? If so, how will it be
- 9 insured that all providers are referred an equal
- 10 number of clients?
- 11 MR. THORSTRATEN: Okay. Baltimore City or
- 12 AA County, can you answer that?
- MS. HILL-KANE: The question is, is there a
- 14 designated amount of youth to be served?
- MS. MASSENBURG: Is there a designated
- 16 contract amount of youth to be served by each
- 17 provider? If so, how will it be insured that each
- 18 provider are referred an equal number of clients?
- 19 MS. HILL-KANE: I don't think we have a
- 20 designated amount of youth, because we're not sure how
- 21 many would youth would need the services. But I do

- 1 want to suggest that some of these questions that
- 2 y'all are asking, if we can get them and then we could
- 3 review them and then submit an e-mail to the provider
- 4 to let them know the specifics.
- 5 MR. THORSTRATEN: Oh, yes. We don't need
- 6 to -- if we don't know the exact answer right now, we
- 7 can always respond, and the response will not be
- 8 through e-mail; it'll be through -- posted to eMMA,
- 9 which I'll take care of.
- 10 MS. HILL-KANE: All right. Thank you.
- 11 MR. THORSTRATEN: Yes.
- MS. MASSENBURG: And my last question is,
- 13 are oral presentations from the providers definitive?
- 14 MR. THORSTRATEN: How do you mean that? I
- 15 mean, they're factored in, but --
- MS. HERRON: So are providers going to have
- 17 to do oral presentations or that will resolved at a
- 18 later date?
- 19 MR. THORSTRATEN: That'll be resolved at a
- 20 later date. At that time, we'll request them. It's
- 21 part of the evaluation process. Okay. Jennifer, you

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- 1 have -- Jennifer Gauthier, you have your hand raised.
- 2 MS. GAUTHIER: Yes. I was just curious.
- 3 You guys said --
- 4 MR. THORSTRATEN: Oh, and I'm sorry. State
- 5 your name and your business.
- 6 MS. GAUTHIER: I'm sorry. Jennifer
- 7 Gauthier, CEO of Lead4Life.
- 8 MR. THORSTRATEN: Okay.
- 9 MS. GAUTHIER: My question is, it was stated
- 10 that the clinical person has to be at least an LCSW.
- 11 I was wondering, does an LCPC qualify for the clinical
- 12 supervision?
- 13 MR. THORSTRATEN: All right. That one we
- 14 will definitely need to get back to you about. Okay.
- 15 Tinia Massenburg.
- MS. MASSENBURG: My apologies. That was a
- 17 mistake.
- 18 MR. THORSTRATEN: Okay. All right. Is
- 19 there anyone who put any questions into the chat that
- 20 I didn't read?
- 21 (No response.)

1	MR. THORSTRATEN: I will take that as a no.
2	Okay. If there are no other questions, thank you all
3	for attending the pre-proposal conference for the
4	Baltimore City Department of Social Services and Anne
5	Arundel County Department of Social Services, Request
6	for Proposals for One-on-One Support Services, known
7	as MULTI/CWS-23-176-S. The attendance record and
8	summary of this conference will be posted to eMMA and
9	the DHS site as soon as they become available. We do
10	look forward to receiving your proposals, and thank
11	you.
12	(Whereupon, the pre-proposal conference was
13	adjourned at 3:47 p.m)
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CERTIFICATE OF NOTARY

I, DEBORAH B. GAUTHIER, Notary Public, before whom the foregoing pre-proposal conference was taken, do hereby certify that said pre-proposal conference is a true record of the proceedings; that I am neither counsel for, related to, nor employed by any of the parties to this action, nor financially or otherwise interested in the outcome of the action; and that the pre-proposal conference was reduced to typewriting by me or under my direction.

This certification is expressly withdrawn upon the disassembly or photocopying of the foregoing transcript, including exhibits, unless disassembly or photocopying is done under the auspices of Hunt Reporting Company, and the signature and original seal is attached thereto.

Deboral B. Lawthier

DEBORAH B. GAUTHIER, Notary Public in and for the State of Maryland

My Commission Expires: October 17, 2027